

**Ecopetrol adopts measures to guarantee the adequate representation of its Shareholders at the Ordinary General Shareholders' Meeting to be held on March 30, 2022**

Ecopetrol S.A. informs that to comply with the provisions of Part III Title I Chapter VI of the Basic Legal Circular issued by the Financial Superintendence of Colombia (E.C. 029 of 2014), the Board of Directors of Ecopetrol S.A. ("Ecopetrol" or the "Company") approved the implementation of the following measures aimed at guaranteeing the adequate representation of shareholders at the Ordinary General Shareholder's Meeting to be held on March 30, 2022:

The Board instructed the Company's management to:

- Inform shareholders of their right to be represented through the appointment of a proxy and indicate the legal requirements of the proxies to be granted for such purpose.
- Appoint those who will validate the shareholders' proxy assignments, advising that those proxies that fail to meet the minimum requirements established by law will not be admitted as valid, and no proxy form will be accepted where the name of the respective appointed representative is not clearly defined.
- Inform all Company employees to abstain from making any recommendations or determinations regarding the proxy selection of the shareholders.
- Inform all Company employees that they may not suggest to shareholders to vote for a specific candidate list.
- Inform all Company employees that they may not suggest, coordinate, or agree with shareholders regarding i) the submission of proposals at the Meeting; and/or ii) voting in favor or against any proposal discussed in the Meeting.
- Verify that the shareholders do not grant proxies to persons directly or indirectly related to the Company's management or employees.
- The General Secretary of Ecopetrol was appointed as the officer responsible for verifying adequate compliance with the above measures.
- The Legal Affairs Vice Presidency of Ecopetrol was appointed as the area responsible for supervising the review of proxies and the proxy scheme to be implemented in 2022.

The previous measures adopted by the members of the Board of Directors of the Company in a meeting held on February 23, 2022, will be informed by its Chairperson to the general market through the Delegate Superintendent for Issuers before the General Shareholders' Meeting.

